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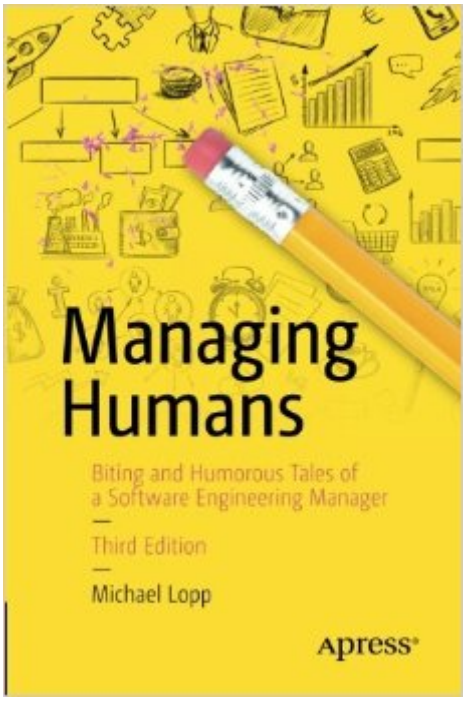
Managing Humans: Biting And Humorous Tales Of A Software Engineering Manager



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Synopsis

ReadÂ hilarious stories with serious lessons that Michael Lopp extracts from his varied and sometimes bizarre experiences as a manager at Apple, Pinterest, Palantir, Netscape, Symantec, Slack, and Borland. Many of the stories first appeared in primitive form in Loppâ ™s perennially popular blog, Rands in Repose. The Third Edition of Managing Humans contains a whole new season of episodes from the ongoing saga of Lopp's adventures in Silicon Valley, together with classic episodes remastered for high fidelity and freshness.Whether you're an aspiring manager, a current manager, or just wondering what the heck a manager does all day, there is a story in this book that will speak to youâ •and help you survive and prosper amid the general craziness of dysfunctional bright people caught up in the chase of riches and power. Scattered in repose among these manic misfits are managers, an even stranger breed of people who, through a mystical organizational ritual, have been given power over the futures and the bank accounts of many others.Lopp's straight-from-the-hip style is unlike that of any other writer on management and leadership. He pulls no punches and tells stories he probably shouldn't. But they are magically instructive and yield Loppâ ™s trenchant insights on leadership that cut to the heart of the matterâ •whether it's dealing with your boss, handling a slacker, hiring top guns, or seeing a knotty project through to completion.Writing code is easy. Managing humans is not. You need a book to help you do it, and this is it.What You'll LearnHow teams workHow to lead engineersHow to handle conflictHow to hire wellHow to motivate employeesHow to manage your bossHow to say noHow to understand different engineering personalitiesHow to build effective teams

Book Information

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Customer Reviews

I was re-reading edition 2 of this book and got halfway through. Realized there was a third edition and went back and re-read the new one. There isn't a huge difference and there's a ton of value to be mined with either version but the new one has several new chapters - including one that was very much worth it.No matter where you are in your career, read this book. As an employee, you'll understand your boss and other teams. As a leader, you'll understand your role a little better and probably pick a few nuggets up.

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